



RKDF SCHOOL OF PHARMACEUTICAL SCIENCES

NH-12, Jatkhedi, Hoshangabad Road, Bhopal- 462026

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(Approved by AICTE, PCI New Delhi, Govt. of M.P. and Constituent Institute of Bhabha University)

Ref: RKDF/Sch/Acad/2022/ २४४

Date: 16/09/2022

GENDER SENSITIZATION AND SEXUAL HARASSMENT PREVENTION CELL

The Cell for Gender Sensitization and Prevention against Sexual Harassment at Workplace at RKDF School of Pharmaceutical Science, Bhopal had its inception in 2017. The Cell was formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honorable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of Supreme Court and endorsed in SAKSHAM report of the University Grants Commission. The cell aims to sensitize and create awareness about gender justice among the academic and non-academic community in this educational institution. The cell has organized seminars, and interactive sessions with eminent speakers and activists and aims to conduct many such seminars and workshops for the benefit of all stakeholders of this institution. The members of the said cell had also propagated their ideas in such events. The Cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college premises. According to the Honorable Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances.
- Demand or request for sexual favors.
- Sexually Colored remarks.
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

Objectives

- To resolve the issues pertaining to sexual harassment
- To provide a platform for listening to complaints and redressal of grievances
- To foster healthy relationship with opposite gender
- To equip students, faculty and staff with the knowledge of their legal rights and redressal of their grievances
- To facilitate speedy delivery of justice, through organizing meetings at regular intervals

Activities

- Conducting gender awareness programmes
- Organising women empowerment programmes
- Programmes in the nearby community to sensitize gender equality
- Observing International Women's Day
- Creating Awareness against Gender Biasness, Domestic Violence
- Prevention and redressal of sexual harassment

P.T.O.



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Members of the Cell

Name	Designation	Role	Contact details
Dr. Satkar Prasad	Principal	Chairman	8319476250 satkarprasad_194@gmail.com
Mrs. Reena Shende	Associate Professor	Convener	9755824089 emi.89ryadav@gmal.com
Mrs. Monika Parmar	Assistant Professor	Secratry	9165147324 Monikaparmar1991@gmail.com
Mrs. Teena Parmar	Assistant Professor	Member	9993907992 teenaparmar31@gmail.com
Ms. Shikha Morya	Student Representatives	Member	7651868614 shikhamorya65@gmail.com

Programmes conducted by the Gender Cell

- Observation of International Women's Day


Principal

PRINCIPAL
RKDF School of Pharmaceutical Science
BHOPAL