



RKDF INSTITUTE OF PHARMACY SCIENCES

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Ref: - RKDF/DPH/Acad/732A/2023-

DATE: 28/08/2025

Gender Sensitization and Sexual Harrasment Prevention Cell

The Cell for gender sensitization and prevention against sexual harassment at workshop at RKDF Institute of Pharmacy Science, Bhopal had its inception in 2023. The cell was formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honorable Supreme Court on India in 1997 and accordance with the Vishaka guidelines of Supreme Court and endorsed in SAKSHAM report of the University Grants Commission. The cell aims to sensitize and create awareness about gender justice among the academic and non-academic community in this education institution. The cell has organized seminars, and interactive sessions with eminent speakers and activity and aims to conduct many such seminar and workshops for the benefit of all stakeholders of his institution. The members of the said cell had also propagated their ideas in such events. The cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college premises. According to the Honorable Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advance.
- Demand or request for sexual favors.
- Sexually colored remarks.
- Any other unknown welcome physical, verbal or non-verbal conduct of sexual nature.

OBJECTIVE

- To resolve the issues pertaining to sexual harassment.
- To provide a platform for listening to complaints and redressed of grievances.
- To foster healthy relationship with opposite gender.
- To equip students, faculty and staff with the knowledge of their legal rights and redressed of their grievance.
- To facilitate speedy delivery of justice, through organizing meeting at regular intervals.

ACTIVITIES

- Conducting gender awareness programmers.
- Organizing women empowerment programmers.
- Programs in the nearby community to sensitize gender equality.
- Observing international women's day.
- Creating awareness against gender Biasness, Domestic Violence.
- Prevent and redressed of sexual harassment.

Members of the cell

S.no	Name	Designation	Role	Contact Number	Email
1	Mr. Satyawan Singh Dangi	Principal	Principal	8109986978	satydan@gmail.com
2.	Mr. Anurag Verma	Sr. Lecturer	Member	8109405821	Verma8751@gmail.com.
3.	Miss. Pooja Porwal	Lecturer	Member	7692876148	Poojaporwal175@gmail.com
4	Mrs. Sneha Ravdikar	Librarian	Member	7697672870	Sneharevdikar818@gmail.com



PRINCIPAL

Principal
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